Emergency Board Meeting

(held at Broadway Bar on 4/26/2018 at 6pm)

ROLL CALL

No calling of names to determine attendance was done. Charlie Tripp took a head count and determined that all board members were present and accounted for at the start of this meeting.

FORMAL COMPLAINTS BOARD MEETING

Les stated that the board received 2 complaints from league members, 1 from Mark Reyes against Tina Thompson and 1 from Tina Thompson against Xtina Garcia as a result of incidences that occured during league play between Tina Thompson and Mark Reyes team on the night of 4/9/2018. He then proceeded to lay out the terms by which we will proceed, as a board, to rectify this matter.

- 1) Have separate meeting with each person involved to allow them to air their complaint.
- **2)** Keep each meeting focused and in a timely manner. Other board members proposed that we talk to all of them in the room together but each must let the other state their complaint without a rebuttal until all 3 have stated their case, at which time rebuttals will commence 1 person at a time. The board agreed to this format.
- **3)** After all complaints have been heard and rebuttals given, we as a board, will convene and decide what punishment, if any, will be handed down.
- **4)** Charlie stated that, if any punishment is handed down, each person will have a chance to take it to the captains, at our next meeting, for their input. Colleen added that all decisions be kept on file encase of future incidences, all board members agreed.

FORMAL COMPLAINTS LEAGUE MEMBER'S MEETING

Les took the floor and stated that the formal complaints meeting against Tina Thompson, Xtina Garcia and Mark Reyes was to commence. At this time, he called Tina Thompson to give her statement.

TINA THOMPSON

Tina's complaint was filed against Xtina Garcia for Unsportsmanlike Conduct. Tina's team was playing Mark Reyes team of which Xtina Garcia is a member. There were a series of events that occurred during the evening that lead to an altercation between Tina and Xtina and are listed as followed.

- 1) Tina's player Jim Powers called the wrong game to be played, he called himself against Mark Reyes (Game 12) when he should have been playing Tony Barnes (Game 7). Tina was out smoking during this time.
- **2)** Tina is now inside, Jim and Mark had just started their game and Tina notices it is 9:30pm. Tina tells Mark the time and asks him if they should start the shot clock, Mark replies "No, this game will be over in a few minutes".
- 3) The game did not end quickly and at some point Mark called a conference, at which time Tina approached Mark and asked him if he wanted to start the shot clock. Mark Stated " In the middle of the game" Tina replied "There is nothing in the rules about it being at the end of the game" She stated that Mark got mad and yelled at her about it, went to his table, she thought to look at the rules, came back to the table, resumed play and they started the shot clock. The game ended in a loss to mark.
- **4)** 3 games later, Xtina came to look at the score sheet—and asked Tina "Why is game 12 marked as a loss" Tina replied "It was played out of order" Tina said Xtina began to yell at her, Tina stated that she tried to explain to Xtina that she caught the error when marking the score sheet, told Mark about it and told Mark that she was going to put his and Jims game they just played on game 12 and Jim and Tony would now play Game 7 and he said "Ok" At this point, Xtina started yelling at her about it and got up in her face. Tima Fanning, one of Tina's players,

got in between them to separate the two.

5) Tina states that she has had trouble with this team everytime they play. She tried explaining the rules to Xtina but she didn't want to listen. She said Xtina continued to yell at her from across the room once they were separated.

MARK REYES

Marks complaint against Tina Thompson is for Unsportsmanlike Conduct and failure to fulfill her captain's duties. His statement is as follows.

- 1) Mark states that the matches were taking along time to play so he approached Tina about going on the shot clock prior to his and Jim's game being played. However, they never said when they would, only that they should soon.
- 2) Mark states that Tina wasn't watching the score sheet nor was she calling out games, making them walk over to find out who plays next, even after they had asked her to do so.
- **3)** Marks states that Tina asked him before the start of his game with Jim if they want to go on shot clock to which he said "No, this game will go quickly" and to start it afterwards. He also states Tina approached him during his time out to discuss going on the shot clock which upset him, Mark said something like "Really Tina, during my conference". This threw him off of his game, he lost his concentration and subsequently lost his game to Jim.
- **4)** Mark stated that Tina likes to push the boundries to the limit without going over the rules and she does this everytime their teams play each other. They argued about starting the shot clock during the middle of the game, he asked her to wait and she said "No, it was 9:30 and we are going to start the game" which upset everybody on his team.
- **5)** Mark stated after the match between him and Jim was over, Tina noticed that game 12 between Mark and Jim was played out of order, it should have been game 7 between Jim and Tony Barnes. Tina approached him at the bar, tells him

she will count it Mark says "Wait, let me ask everyone" he said he didn't know the rules, he double checked and apparently the game counted, he says "Ok, fine" When Xtina found out she was upset from the shot clock incident, she went to Tina, got mad at her, he went to Xtina told her to go sit down that he is the captain and he will take care of it. She shut up and left the area.

6) Mark also believes that Tina and another of Tina's players, Kelli Florman were sharking, standing in the line of sight of his player's shot when it didn't need to be watched nor were they asked to do so. Mark said that Kelli apologized but Tina did not. He said that Tina does this all the time.

XTINA'S STATEMENT

- 1) Xtina stated that she pretty much agrees with Marks statements but she wanted to add that during Tony and Jim's game, Tina had approached her teams table and continued to argue with mark about the shot clock. Tina was obstructing Tony's game. Tony asked Tina to move 3 times and she wouldn't comply which upset Tony.
- 2) Xtina states she asked Mark if Tina told him she was going to mark the game as a loss even though it was played out of turn. She said Mark told her no which upset her. She went to Tina and asked her why she didn't notify them so they could dispute it before the next game was played. Xtina stated her issue is that never happened so her team was not given the opportunity to dipute. She said her team would have never agreed to it and thinks that is Unsportsmanlike Conduct on Tina's part.
- **3)** Xtina does admit to yelling at Tina and getting mad because she was upset and frustrated at this point after everything that had gone on during the evening.

WITNESS STATEMENTS

- 1) Tony Barnes statement corroborates Mark and Xtina's and his frustration during the evening. He felt it was time someone filed against Tina's behavior.
- 2) Nancy Adair, one of Tina's players that night asked that cooler heads prevail.

3) Tima Fanning stated that from her perspective, both sides are to blame due to many factors that night and everyone needs to be adult, stop the game and handle business, call a board member if both sides can not work together.

REBUTTALS

- 1) Tina admits to not realizing that she may be in the wrong spot when people are shooting and that she has been asked to move during games with other teams. She doesn't believe that she or her team purposely do that or shark. She also doesn't believe she was disruptive.
- 2) Mark and Xtina both said they stand behind their statements.

QUESTIONS FROM THE BOARD

- 1) Cori Ortiz asked Tina, in her written statement to the board Tina stated " If she had known Mark would have been mad about asking about the shot clock during his game, she wouldn't have done it" Cori said to Tina " You knew he was upset already before the game and you did it anyway, why did you do that". Tina admits that she shouldn't have done that and apologized.
- 2) Colleen asked Mark if Tina was hiding the score sheet from him so that he couldn't go over and look at it himself. Mark said "NO, that is what we did but we were asking for some common courtesy from her"
- **3)** Karen Zaborowski asked if either captain had a rulebook with them that night to which both replied "No" Karen asked them "Why Not" neither gave a definitive answer. Others on both teams said they go to the LBPL website to look at them.

BOARD OF GOVERNOR'S DECISION

Les read the Unsportsmanlike Conduct rule 3.7 that states "No player is allowed to engage in any activity that is unsportsmanlike in nature, embarrassing, disrupting or detrimental to any other players, referees, spectators, board members at any Long beach Pool League related activity. (Such as league-night, playoffs, qualifiers, memorials, tournaments, fundraisers and West Coast Challenge) Unsportmanlike conduct includes but is not limited to the following.

- **A)** Interference: Deliberate interference with a shooter on the part of an opposing player or team member either verbally or by interfering with balls and/or equipment in use of play Penalty: Loss of game in progress.
- **B)** Harrassment: Verbal, written or physical harrassment of participants including players, referees, sponsors and spectators such as yelling, name calling or other aggressive and intimidating behavior etc. Penalty: 2 week suspension.
- **C)** Physical Violence: Any intentional physical violence which includes but is not limited to the use of a weapon, shoving, hitting or throwing objects at someone etc. will not be tolerated. Penalty: Manditory expulsion for the remainder of the season(if the incident happens during post season play or at Weast Coast Challenge the offending player will not be able to play the following season.

TINA THOMPSON-- The board determined that her behavior towards Mark and interference to others was unsportsmanlike in the form of harrasssment as it was more than 1 incident. The board voted 6-0 in favor of unsportsmanlike conduct B, penalty of 2 week suspension.

XTINA GARCIA-- The board determined that her behavior towards Tina when disputing the game played out of order, was out of line and disruptive, coupled with the fact that she openly admitted to her behavior, the board voted 6-0 for unsportsmanlike conduct B, penalty of 2 week suspension.

NOTE: Tima recused herself from voting due to a conflict of interest as she is one of Tina's team members. The board agreed, since it is the end of the season and weekly league play is over, that the suspensions will start on the 1st night of regular league play in the Fall Season of 2018 and end after the 2nd week of regular league play.

HANDING DOWN DECISIONS TO PLAYERS

Les told both Tina and Xtina that the board voted unanimously 6-0 to suspend both of them for 2 weeks under the rule 3.7 B unsportsmanlike conduct. At this time, it was noted that Tima recused herself from voting due to a conflict of interest. Both players were told the suspension will start the 1st week of regular league play in the Fall Season of 2018 and would end after the 2nd week of regular league play. Les also told both players that they could bring it up to the captains at the next meeting for consideration. This concluded the meeting.