

Board of Governor's Spring Meeting # 3

(held at Lakewood Family Billiards on 5/3/2018 at 6:30pm)

ROLL CALL

Board member names were not called, Les Lamb and Karen Zaborowski did a head count and all BOG members were present and accounted for. Les acknowledged Brenda Bent, an incoming board member, was also present for purposes of observing how the board meetings function. Les then turned the meeting over to Cori Ortiz for financials.

FINANCIALS

1) Cori started by saying we didn't have to much money come in since our last meeting, we deposited \$730 and spent \$725.

2) Cori explained the codes on the financial sheet pertaining to our bank deposits. Each deposit has a code assigned to it to be able to identify where the money came from.

3) Cori explained our bank fee's were higher on this report because our prior deposit included all team due's which put us over the \$2500 limit that US Bank allows for cash deposits .For every \$100 over \$2500 in cash that we deposit, we are charged an additional fee. Tima Fanning asked "Why we are still with this bank", Cori stated that our's is a business account and all banks charge these fee's, some have higher deposit limits than others.

4) Cori informed us that we presently have a balance of \$18,403.96 and sending everyone to WCC in L.A. will cost between \$5000-\$8000. She thinks that we will open with at least \$10,000 for the Fall Season. She stated that we opened up the Spring Season with 13K and hopes to do the same every season.

WEST COAST CHALLENGE

1) Cori talked about the rising cost of trophy's, hotels, food etc. Les asked Cori if she has heard from the hotel for our WCC in 2020, she stated that she hadn't

heard back from Cynthia yet about our contract and Les said that he would try contacting her also.

2) Cori asked if a proposal about bringing in outside alcohol to the WCC needs to be put in writing to present to the other cities for consideration, at our next BOG WCC meeting in July. Everyone agreed that it should be so it can be voted on and if passed, can be implemented for the Spring 2019 WCC. The proposal, in summary states, if anyone from another city brings in alcohol to WCC, gets caught and causes the host city to lose their deposit, that players city will have to reimburse the host city for their losses. Colleen Dinnie suggested that any behavior and not just alcohol, that causes the host city losses, should be proposed. All board members agreed.

GENERAL DISCUSSIONS

1) Tima asked about going to another bank. Cori said she has checked around but we have to be careful to make sure it isn't during a time that we are writing checks. Once we get close to finishing the checks we have left, we can make the move so we don't lose money on unused checks. Colleen said that she would look into USAA which is a military bank as she is retired military.

2) Cori asked if we contacted our teams/individuals to get the traveling trophies back. It was determined that Dan Campbell still needed to turn his in. Judy Naeve is his liaison but could not remember if she had contacted him or not. Cori stated that she needs to have them back right after Hi/Lo so she can get them engraved and given out at our awards banquet.

3) Charlie Tripp stated that there are only 3 signers on the checks the President, Vice President and the Treasurer and they would have to be able to have access, besides Colleen, to the account.

PLAYOFF LOCATIONS

1) Locations will be drawn after the captain's meeting. Judy added that the final player stats could not be done until after the captain's meeting encase a captain

from a team in the playoffs doesn't show up, the stats would then change which could affect the teams standings.

2) Colleen asked about the Joey Reda tournament being TBA, Les said we would bring that up at the captains meeting. She also asked about changing the tournament name to just The Memorial Tournament and drop Joey Reda since we have lost more than him over the years. This too will be brought up at the captains meeting.

SUSPENSIONS

1) Les stated that the way the ruling is in the rule book, we have to stay with the book rules. Some people in our league are throwing out different interpretations opposite of the boards, we have to stick to our interpretation and decision.

2) Tima stated our decision which is suspension for both players for 2 weeks of regular league play night. Tima agreed with our decision although she has a problem with a penalty handed down to Tina Thompson as it did not say suspension and she knows that it may come up.

3) Charlie stated that we never said A and B, we talked about suspension for unsportsmanlike conduct harrassment. Tina had interference A but after the fact she continued to argue with Mark so she has both A and B. Tima asked " Does her punishment fit the crime" to which Cori replied " Absolutely, because it says right in the book harrassment is a 2 week suspension, it doesn't say to make up our minds"

4) Karen spoke and said " Where we made a mistake when handing them out, it does say it on the tape, i went back and listened to it" "First Les announced both then Tima spoke and announced it was A for Tina and B for Xtina, i could hear Charlie in the background say "Don't say a letter" Karen said that it didn't click for her until she was driving home and then she said to herself, "Hey wait a minute" because we were going to hit Tina with both A and B but we couldn't take games away from her, we wanted to give her the suspension along with Xtina.

5) Colleen asked "Doesn't it state 2 weeks is the minimum" to which Charlie

replied "It doesn't say nothing, it just says a 2 week suspension". Tima asked "And where is that" to which Cori replied "I'll show you 3.7 under unsportsmanlike conduct B harrassment" Karen suggested we needed to clarify this if it comes up at the captain's meeting that we imposed B on both players. Tima said she would explain that she only heard A intereference however, the board, as a union, decided that it was harrassment because Tina wouldn't let it go and kept arguing with Mark.

6) Cori said that Xtina was coming to the captain's meeting to appeal her suspension based on rule 1.3.3 I Duties of the Board of Governor's which states, in part- "To take appropriate action with respect to teams or individuals who violate league rules or whose conduct is deemed detrimental to the league. Should an individual be suspended from seasonal play 3 times, the third suspension will equal permanent expulsion from the league. The suspended member has the right to appeal the decision at the next captain's meeting for final ruling". All board members, upon discussing this rule, agreed that The individual person that can appeal is the individual that has incurred 3 suspensions and is facing expulsion and not any player who has been suspended. Reason being is a paragraph should not be disected into individual parts, the paragraph talks about 1 thing and that thing is The individual and not any individual. The board felt this was specific to being suspended 3 times and facing expulsion, not just any individual suspended.

ADJOURNMENT

Les moved to adjourn the meeting and all other board members agreed. The meeting was adjourned at 6:54pm

Captain's Spring 2018 meeting #3

(held at Lakewood Family Billiards on 5/3/2018 at 7pm)

ROLL CALL

Judy Naeve called captains in attendance, all but Ken Frank were present and accounted for. Ken texted Judy to say he was stuck in traffic and on his way.

TROPHIES

Cori Ortiz asked Tom Downey if he had brought the Team Trophy and he did not. Dan Campbell was not in attendance so the Individuals Trophy wasn't brought either. Cori asked Jerry Chroquette if he brought any, he said he brought the Hi/Lo and Henry Guardado was on his way with the Joey Reda trophy.

Les Lamb thanked everyone for coming and turned the meeting over to Cori for the financials.

FINANCIALS

- 1) Cori handed out the financials to the captains and stated that we had 4 deposits since the last captain's meeting totaling \$730 and our balance to date was \$18,403.96.
- 2) Cori pointed out that our bank fees were a little higher due to our previous deposit being over \$2500, explaining that for every \$100 dollars over \$2500 that we deposit, we get charged more. Our account is a business account and all banks do this.
- 3) Cori stated that WCC in July should cost us between \$5000-6000 so hopefully we will open the Fall season with \$13,000 or close to it after we pay for our awards banquet, city trophies and the website.
- 4) Cori asked anyone if they had questions, Janet Murray Roberts asked about our hotel contract for hosting in 2020. Cori stated that we put a deposit of \$1000 but she hasn't received the new contract yet from the hotel. Cori also mentioned that

we may have to pay a little more this time if we decide to open the tables on Thursday after Gibbi sets them up, explaining that we will be charged for a 4th day as there has to be an employee from the hotel present. Tina Thompson asked if L.A. has given us the cost for rooms at WCC in July, les told her we haven't received anything yet.

NEW BOARD MEMBERS

Les introduced our incoming board members Brenda Bent and Cracker. He also thanked Charlie Tripp and Judy, the out going members, for their service. Judy stated that Joan Moran will continue to do our website until we find a replacement. She asked that captains and board members send their stuff directly to Joan so she can put them on the website and keep it updated.

PLAYOFFS

Les called out the top 8 teams individually to ask if they intended to play in finals, the top 8 all said yes.

1) Teams- Les told them we would be drawing bars for playoffs after the meeting and that the 2nd week of play, our bar usage would be limited due to Gay Pride, especially those on Broadway as some would be removing their tables.

2) Women's Semi's- Colleen Dinnie announced they will be held on the 21st of May at the Executive suite at 7pm.

3) Individual Semi's- Tima Fanning announced they will be held at Broadway bar, also on May 21st at 7pm. Charlie said she would be calling everyone after the team finals to find out who wants to play in finals. She may call the top 12 before this.

4) Final's - Les announced they would be held at Lakewood Family Billiards on June 2nd-3rd both Women's and Individual's. Hi/Lo will be held on June 9th-10th, also at Lakewood Family Billiards. All matches start at 11am.

KICKOFF PARTY

Les announced it would be held at the Executive suite on the 18th of July. The Taco Guy will be at 6pm with the awards at 7pm.

WCC

Les announced WCC will be held on July 6th-8th at the Burbank Marriot. When he gets more information from the L.A, he will put it on the website .

JOEY REDA TOURNAMENT

Les talked about it being a revolving tournament playing at different bars each season and asked captain's what they think. At this time, he asked for a show of hands from the captains and a majority voted for it. Les said that this seasons tournament would be held at the Sweetwater and we would begin the rotating of bars in the Fall season.

PROPOSALS

1) ROB READ- Handed out his proposal about absentee balloting, wanting this to be added to rule 1.3.2 Election and Term of Office. It states, in summary- All members who pay all their mandatory fundraisers as per rule 2.2.7 will receive 2 envelopes upon payment, at our first fundraiser Friends and Lovers. 2 weeks priors to the election, the Vice President will either email or text them the ballots. They will vote, place the ballots in the unmarked envelope then place that envelope into the 2nd envelope which will have their name on it. The envelope with their name on it can now be given to their team captain or sent to our P.O box 1 week prior to the elections.

A) Les iterated that these ballots would not be opened until all voting has finished, they will then be opened one by one, the players name recorded and the unmarked envelope inside will be placed with the rest of the voting ballots to be counted. Once we start counting the ballots, the unmarked envelope will now be opened and be counted with the rest of the ballots. Mike Valery thought this would take away from participation. It was explained to him that this proposal came about as a result of not having enough players come to vote and having to

call people to ask them to come and vote.

B) Judy called out the team names for a vote, the proposal passed 19-1 in favor of. This will be added to the Fall seasons rule book.

2) JANET MURRAY ROBERTS- In summary, To change rule 1.3.3 Sec. O when drawing teams and divisional slots at registration, to maintain balance between the divisions, the 1st and 4th place teams from the previous season will be put in one division and the 2nd and 3rd place teams from the previous season will be put into the other. The rule change wants to put the 1st and 3rd place teams from the previous season in one division and put the 2nd and 4th places teams from the previous season in the other.

A) Tom asked the reasoning for this and Janet stated she thought that it made it more fair. Tom said that in all sports they do it the way we have the rule now and Les stated it is basically a playoff style seeding.

B) Charlie called for a vote, Judy called out team names, the proposal passed with a vote of 12-5 with 3 teams abstaining.

3) MIKE VALERY

Mike submitted a proposal about appealing suspensions. He stated there are 2 sections in the rulebook that aren't clear. His proposal tried to intertwine 3 sections of these 2 rules into 1 by modifying the 2 sections, 1 being the Duties of the Board of Governors 1.3.3 I. It was determined that his proposal was confusing to everyone, suggestions were made to amend the proposal to make it clearer. Mike agreed to do that and bring it to the next captians meet in the Fall of 2018 season.

A) Janet asked about 1.3.3 I Duties of the Board of governor's which states, in part- take appropriate action with respect to teams and individuals who violate the league rules or whose conduct is deemed detrimental to the league. Should an individual be suspended from seasonal play 3 times, the final suspension will equal permanent explusion from the league. The suspended member has the right to appeal the decision at the next captians meeting for final ruling. Janet said

"The rule of appealing applies to all suspended members and not just for the the member suspended 3 times" Charlie interjected "The rule says The suspended member and not A suspended member" to which Karen Zaborowski added "Or any suspended member" Charlie and the other board members interpreted the rule as being specific to The player being suspended 3 times. Janet and other captains believe the rule applies to any player suspended. All parties agreed that the ruling needs to be more specific or made clearer. Mike Valery, in his proposal, will attempt to do this with board members and other captains giving input.

B) Janet asked the board "Didn't you tell the players being suspended they could appeal" captains that were present at the emergency meets said "Yes" to which Janet replies "And now you're saying no" Janet didn't think that was fair, the suspended players have always had the right to appeal to the captains stating "That's the way it's always been and this rule doesn't tell me anything different" Charlie stated that the board wasn't trying to change anything, it's the way we read The player as opposed to A player. Karen said to Janet "That is the way we interpreted the rule" Janet and other captains disagree with the board. After going back and forth on this, the board decided to open the floor to debate the matter of allowing the 2 suspended members, Tina Thompson and Xtina Garcia to appeal to the captains.

OPEN FORUM

Les opened the floor to discuss the suspensions. Charlie asked that every captain raise their hand to speak with one person talking at a time.

1) Janet started by saying "People who get convicted of a crime get an appeal, we've always, in the past, done it and now it's changed" Charlie agreed then explained that the board was trying to go by the rule, it was brought to the boards attention by Xtina, upon reading it further, we interpreted it to be specific to the player being suspended 3 times. Colleen interjected "That's why we should rewrite the rule so that it is clear" Charlie agreed that it needed to state all suspended players if that is how they thought the rule applied.

2) Xtina spoke and felt that if the rule is open to interpretation, it isn't fair for the board to deny her an appeal based on the boards interpretation. Colleen responded by saying "We have already spent several hours listening to everyone go back and forth, that's why the captains voted us in as a board so they don't have to sit through stuff like this" "No one wants to be here for hours everytime someone wants to dispute the rules" she added "2 people got mad at each other, they yelled at each other, we suspended them for 2 weeks which is in the rules"

3) Tima iterated that the board decided unanimously on the vote to rescind the right to appeal based on their interpretation of the rule.

4) It was said by several captains "In the past when there was a dispute on clarity, we've always allowed any member to appeal to the captains for discipline" Tima and Charlies asked the captains "Are you saying that when things aren't clear to you, we should take away any power the board has in making decisions for the league" Tom downey asked the board "What do you do when it isn't clear" and several board members replied "We go by the letter of the law and what is clear to us and we, as a board, voter on it".

5) Cori stated the paragraph, as it is written, is a thesis statement and can not be broken down into separate parts. It was clear to the board that the appeal was specific to the member with 3 suspensions and facing explulsion. Many of the captains did not agree with the boards interpretation of the rule as that is not the way it has been applied, in the past. After much debate and many captains expressing their desire to hear the appeals, Tima moved to vote that we should vote on whether or not the captains can hear the appeals so we can move the meeting forward.

6) With a show of hands, the captains were asked to vote for or against allowing the 2 members to appeal. The captains voted 14-2 with 2 abstaining. Both players facing suspension were either a captain or at the meeting representing their team so both recused themselves from voting. The boards vote stayed the same 6-0 for no appeal with Tima recusing herself due to a conflict of interest.

7) Janet suggested that we have a format that limited each player to 2 minutes to

state their appeal with 1 minute given to captains for questioning. All present agreed to this.

8) Karen thought it was kind of silly that someone gets a suspension then they get to appeal saying "Why the hell are we giving out suspensions, why are they even in the rulebook then". Cori added "I feel like when we can't act like adults and we harrass someone, we don't have control over ourselves, then that gets appealed" "It's like we're saying it's ok to act that way" Karen feels as though the captains are undermining the boards authority . Les stopped the back and forth and moved forward with the appeals.

APPEALS

XTINA GARCIA

Xtina admitted that she did lose her temper towards Tina. Her team felt the whole night Tina was getting over on them, in a sense, and she lost her temper. She iterated that Tina marked a game as a win for her team that she shouldn't have and didn't give her team the opportunity to protest. She said "Tina didn't file her appeal against me until after Mark Reyes filed one against her" She feels this was done in retaliation and not a concern that she should bring to the boards attention originally. She was surprised that the board suspended her and didn't use descretion when handing down their ruling as past boards have done for others.

TINA THOMPSON

Tina admitted that Xtina was correct, she didn't file a complaint against Xtina until Mark filed one against her. She stated that she text Les later on that night about what happened but he didn't get back to her unti Wednesday. She wanted to drop it as she didn't want to muddy the waters further with a team playing out of the same bar nor did she want to create more work for the board. She acknowledged the board and respected our decision however, she was told she was being penalized for A interference under unsportsmanlike conduct and not B harrassment and 2 weeks suspension. She feels that is severe and she doesn't deserve it. She said she wasn't asking the captains to overturn the decision, she is

asking the board to take away a game from her player Jim Powers who played Mark in the game in question.

OPEN FLOOR DISCUSSION

1) Charlie addressed the question about Tina being charged with A and not B. She stated that the board decided that Tina also got B when she continued to argue with Mark after the fact. Tina interjected that when she told Tina A, she totally blanked the 2nd charge of B harrassment and it should have been both A and B like the board all agreed upon.

2) Nancy Adair and Jim both spoke on Tina's behalf that she is a good captain and they wish the board would reconsider their decision.

3) Janet asked both players why they couldn't handle it that night and they both said they tried and they thought they had. Someone asked if there was a board member present that night. Tina, who is a board member and was present, stated there was an issue, she squashed it, thought she had taken care of it and that was that. She personally felt both sides were guilty of the charges.

4) Charlie and Les told everyone if this happens again, they stop play and call a board member. Charlie stated she got a call the next day from Mark and told him to file if he feels he should and then explained to him how to file.

5) Judy expressed her disappointment that no captain had a rulebook with them and rely on their cell phones instead. She told them they could find the rule faster from a book than having to go online to our website for the rules.

VOTING

Charlie asked the captains if they prefer to do a silent vote or a vote out loud, a majority picked to vote out loud. She then asked Tina and Xtina to exit the building so the captains could vote. She then made it clear to the captains that they were voting to keep the suspension as the board handed down or repeal it. Charlie gave the captains a choice of having 2 votes one for each member or 1 vote that counted for both, a majority of the captains chose 1 vote for both.

2) Judy called team names one by one for their vote. Once done and votes counted, the final vote count was 7 yes, 6 no, with 5 captains abstaining and the 2 captains/representative recusing themselves due to a conflict of interest. The board decision stands for both suspensions.

DECISION HANDED DOWN

Charlie brought Tina and Xtina back in and told them the vote count was 7 yes's, 6 no's with 5 captains abstaining from voting, as a result, the yes's have it and the boards decision to suspend both players stands. The suspensions must be served the first 2 weeks of regular season play in the Fall season 2018.

ADJOURNMENT

A motion to adjourn the meeting was put forth and seconded. The meeting was adjourned at 8:43pm.

NOTE- At the time of adjournment, Ken Frank was present and accounted for.